

## ● Questions regarding return-to-work for occupationally injured employee

### 1. Who would require the case management of return-to-work ?

- ✓ The (occupationally) injured or diseased employees who need to take time off work.
- ✓ Employees who have the need of job accommodation or return-to-work.
- ✓ Employees who have the need for strengthening work ability, counselling, social adaption, or job accommodation.

### 2. I am occupationally injured. Do I have the right to ask my employer to get me back to work or arrange job accommodation?

The Act for Protecting Worker of Occupational Accidents stipulates that the employer shall place the occupationally injured worker concerned in a suitable job in accordance with his/her physical condition and capability, and provide him/her with auxiliary facilities necessary for engaging in work.

- Any questions regarding return-to-work or job accommodation after an occupational injury or disease, please ask for assistance at the nearest network hospitals or Centers for Occupational Disease and Injury Service! Centers for Prevention and Treatment of Occupational Injury and Disease!

- The contacts list for Centers for Occupational Disease and Injury Service for each area.

Taipei Veterans General Hospital ●  
TEL: (02)2875-7525 Ext.: 830、831

National Taiwan University Hospital ●  
TEL: (02)2312-3456 Ext.: 67491、67067

Linkou Chang Gung Memorial Hospital ●  
TEL: (03)349-8765

Hualien Tzu Chi Hospital ●  
TEL: (03)856-1825 Ext.: 12144

China Medical University Hospital ●  
TEL: (04)2205-2121 Ext.: 4508、4509

Chung Shan Medical University Hospital ●  
TEL: (04)2473-9595 Ext.: 56207、56208

Changhua Christian Hospital ●  
TEL: (04)723-8595 Ext.: 4131、4132

Yun-Lin Branch of NTUH ●  
TEL: (05)633-0002 Ext.: 8131、8132

National Cheng Kung University Hospital ●  
TEL: (06)235-3535 Ext.: 4937、4939

Kaohsiung Medical University ●  
Chung-Ho Memorial Hospital  
TEL: (07)313-3604 Ext.: 36、41



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# Safely Return-to-Work

The best interest of employer  
and occupationally injured  
employee

## The advantage of return-to-work

- ✓ Speed up recovery!
- ✓ Decrease chronic pain!
- ✓ Maintain a positive attitude!

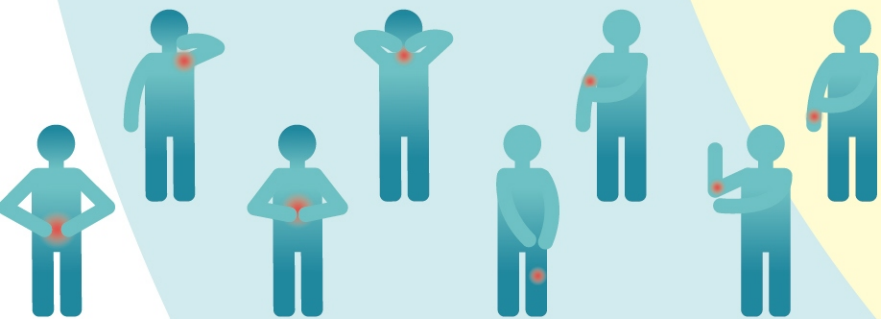


## ● Occupational injuries may cause incapability of work

Employees' ability to work may be temporarily or permanently impaired after occupational accidents, disease or taking too long to recover, causing them to become unable to work.

## ● Advantage of case management for return-to-work

Employers can help employees to regain their ability to work, decrease the risk of deterioration of body functions, decrease the lost work time and decrease medical expenditure by providing case by case assistance for return-to-work preparations.



### 2 Early application for Injury or Sickness (Temporary Disability) Benefit payment

In case an insured person is not receiving salary payment on account of injury or occupational disease incurred on duty for which he is receiving medical treatment, he is eligible for Occupational Injury or Sickness (Temporary Disability) benefit payments starting from the fourth day off work.

### 1 Early diagnosis for occupational injuries and diseases

After the injury or disease has happened, it should be clarified whether is considered occupational injury or disease by consulting the insured unit of labor insurance scheme or by diagnosis of a physician as soon as possible.



## Steps for Return-to-Work

### 3 Prescription of stretch, strengthening and fitness for work

Even if the body is not well, stretch, strengthening and fitness for work training according to the prescription of a physician can help one better adapt.



### 4 Return-to-work safely and gradually

Gradually return-to-work according to the progress of recovery gives that it does not worsen one's conditions.

### 5 Return-to-work successfully or referring to other resources

Continuous tracking after return-to-work to avoid falsified attendance (Presenteeism). Assist employees with difficulty return-to-work to apply for relevant benefits or seeking employment.

